



# COBRA ADMINISTRATION

## New Arizona COBRA Laws

Starting in January 2019, all employers, **regardless of size**, are required to offer continuation coverage, should an employee or covered dependent lose medical insurance coverage for situations such as employment termination, hour reduction, etc.

This new law is a maze of rules, required notices and procedures that are critical in order to avoid fines and hefty lawsuits. HR Service, Inc. provides everything needed to comply with this law. Not only that, but simple, ongoing administration offered to keep your company compliant.

### WHY OUTSOURCE WITH HR SERVICE, INC.:

- ✓ Over 20 Years of Experience
- ✓ Excellent Customer Service
- ✓ Dedicated Account Manager
- ✓ Work with HR Staff & COBRA Participants
- ✓ State-of-the-Art Systems
- ✓ Fast & Accurate Mail Fulfillment
- ✓ 24/7 Access to Online Accounts for COBRA Participants

**\$0.50 per eligible participant per month (\$25 minimum)**

(855) 447-3375 | [www.HRServiceInc.com](http://www.HRServiceInc.com)